

# Five Whys – An Example

## Probable Cause: **Not Using Common Assessments in LA**

Why Question	Answers
#1: Why are teachers not using common assessments in LA?	<ul style="list-style-type: none"> <li>• No collaboration in planning instruction and assessments; work in isolation</li> <li>• No sense of urgency for developing and using common assessments</li> <li>• No professional learning on why and how of using common assessments</li> </ul>
#2: Why is there no sense of urgency for developing and using common assessments?	<ul style="list-style-type: none"> <li>• Collaboration is not in the SIP</li> <li>• Leaders have not created processes for developing and using common assessments</li> <li>• Teachers too focused on personal accountability</li> </ul>
#3: Why have leaders not created processes for using common assessments?	<ul style="list-style-type: none"> <li>• Don't know that using common assessments can positively impact student achievement</li> </ul>