

Five Whys – An Example

Probable Cause: **Not Using Common Assessments in LA**

Why Question	Answers
#1: Why are teachers not using common assessments in LA?	<ul style="list-style-type: none"> • No collaboration in planning instruction and assessments; work in isolation • No sense of urgency for developing and using common assessments • No professional learning on why and how of using common assessments
#2: Why is there no sense of urgency for developing and using common assessments?	<ul style="list-style-type: none"> • Collaboration is not in the SIP • Leaders have not created processes for developing and using common assessments • Teachers too focused on personal accountability
#3: Why have leaders not created processes for using common assessments?	<ul style="list-style-type: none"> • Don't know that using common assessments can positively impact student achievement